PPE Hazard Assessment & Selection

SF-LIB-05 | Health | Employer planning starter

Document hazards, equipment selection, fit and worker demonstrations.

Scope and limits

General-industry 1910.132 framework. Construction and specialized PPE have separate applicable requirements. This worksheet is not a respirator or fall-system approval.

Proposed employer workflow

1. Assess each task for impact, chemical, temperature, electrical and other exposures.

2. Use feasible hazard controls first; identify the residual hazards PPE must address.

3. Select compatible equipment suitable for the hazard, user and work; consult manufacturer instructions.

4. Record workplace assessed, assessment date and certifying person where the regulation requires written certification.

5. Teach when and how to wear, inspect, maintain and replace PPE and its limitations; verify the worker can use it.

6. Review selection after changed work, poor fit, damage or evidence that instruction was ineffective.

Stop-work trigger

Do not start when required PPE is unavailable, damaged, incompatible or unsuitable for the hazard.

Adapt this resource before use. It is not OSHA-approved, a certification, a permit, or a complete site-specific safety program. The employer must determine applicable rules and approve the actual controls.

Site implementation worksheet

PPE Hazard Assessment & Selection

Employer / site: _____

Administrator / contact: _____

Effective date / next review: _____

Complete these topic-specific arrangements

Task / exposure / existing controls

Procedure / location / responsible person

PPE selection / sizing / limitations

Procedure / location / responsible person

Assessment certification / training evidence

Procedure / location / responsible person

Attach the supporting plans

Identify applicable federal, State Plan and task-specific rules; attach equipment instructions, assessments, maps and any required written programs or permits. Record their document IDs below.

Supporting document / revision / owner

Employer approval / signature / date: _____

Approval of this worksheet alone does not authorize hazardous work.

Field check & follow-up

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Task / date / reviewer: _____

Mark each item Yes / No / N/A. Explain N/A. Resolve any missing critical control before work; record who verified the correction.

Check	Y / N / N/A	Action / owner
Hazard assessment completed		
Correct type and fit		
Components compatible		
Condition acceptable		
Use demonstrated		

Crew briefing and verification

Discuss: Do not start when required PPE is unavailable, damaged, incompatible or unsuitable for the hazard.

Ask each worker to explain the task controls and who to contact. Record the topic, participant names, demonstration or questions, and unresolved gaps. Attendance alone is not proof of proficiency.

Participants / evidence / gaps / corrective action

Reviewed by / date / follow-up due: _____

Official reference and use

https://www.osha.gov/laws-regs/regulations/standardnumber/1910/1910.132

Source checked Nov 3, 2026. OSHA regulations and recommended guidance have different roles. Verify changes and applicability before adoption. Procedures and forms here are original SafetyFluent planning aids. Copy and adapt for internal workplace use, retaining source and revision details.

Records: assign secure storage, access and retention based on applicable requirements; there is no universal retention period for every form. Keep medical details out of this general crew worksheet.